

Bereldange, January 12, 2017

**Interested in taking a role in politics as a communal representative?**

**Call for candidates to increase the gender balance on the communal election lists 2017 !**

**Information about the program "PACE 2017 – Programme d'Accompagnement des Candidat/es aux Elections 2017".**

Dear Madam,

Dear Sir,

You may be aware of the broad national information campaign for a more gender-balanced representation of the election lists for communal representatives and the initiative "Votez Egalité" ([www.votezegalite.lu](http://www.votezegalite.lu)) of the Ministry of Equal opportunities.

Did you know:

1. That also Non-Luxembourgers have the passive election right if they have been resident in Luxembourg since at least 5 years (further details: <http://votezegalite.lu/etre-candidat/>)?
2. That the working language in your commune may not necessarily be Luxembourgish?
3. And that you (if self-employed) or your employer have the right to request financial compensation for political leave ("congé politique"), once you are elected as communal representative (<http://www.guichet.public.lu/citoyens/fr/travail-emploi/conges-jours-feries/exercice-mandat/conge-politique/index.html>)?

We, as Maison du Coaching, Mentoring et Consulting a.s.b.l. have amongst others the objective to support individuals and organizations in diversity and leadership issues. Thus, we are pleased to inform you that we can now offer you an individual (and confidential, free-of-charge for the participants) support via professional coaching when exploring the question, whether or not this political role may be convenient for you. In the affirmative, you may further attend (also free-of-charge) an individual 1:1 mentoring program with an experienced communal representative as your personal mentor, a group coaching program about public speaking, conflict management etc. and/or a seminar to explore your authentic political leadership style in the framework of our program "PACE 2017 – Programme d'Accompagnement des Candidat/es aux Elections 2017".

If you (Luxembourger or non-Luxembourger) are interested in **an individual meeting** to "screen" the various arguments for or against the communal representative role, and/or in obtaining further information about the "PACE 2017" program, please **send an e-mail** ([info@mcmc.lu](mailto:info@mcmc.lu)) **before January 27, 2017** to fix a meeting date at your convenience. Applicants will be accepted on a "first come –first served" basis.

Of course, there is no obligation to register on the communal election list afterwards.

And if you personally are not interested therein, but you know somebody in your professional or private network, potentially interested in the above offer, would you please forward this message? We do accept 22 % of male applicants for that "screening" offer too.

Like this, we all take care of a more gender-balanced representation in political leadership as currently only 252 women are holding one out of the 1124 communal representative mandates in Luxembourg (figure of 1.3.2016).

Thanks a lot for your cooperation!

With best regards,



Rita Knott  
Executive Coach



Stéphanie Spies  
Graduate Psychologist

Maison du Coaching Mentoring et Consulting a.s.b.l.